# Equality and Safety Impact Assessment

The **public sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities. The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people's needs. The Council's Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the council to better understand the potential impact of the budget proposals and consider mitigating action.

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| **Name or Brief Description of Proposal** | TCF Portswood Brookvale Road – TRO and associated Notices |
| **Brief Service Profile (including number of customers)** | Strategic Transport is responsible for the policy and strategy relating to all transport activities in the City.<br><br>It is also responsible for strategic direction of the maintenance and management of the highway network including maintenance and enforcement of the Strategic Cycle Network and any related functions.<br><br>Customers include all transport users in the city including residents, visitors, and businesses. |
| **Summary of Impact and Issues** | • Amendment and introduction of no waiting at any time<br>• Amendment and introduction of parking restrictions<br>• Amendment and introduction of traffic calming |
| **Potential Positive Impacts** | • Improved traffic calming<br>• Improved speeds<br>• Reduction in unsafe or obstructive parking. |

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| **Approved by Senior Manager** | Pete Boustred |
| **Signature** |  |
| **Date** | 02/11/2026 |

**Potential Impact**

| Impact Assessment | Details of Impact | Possible Solutions & Mitigating Actions |
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| **Age** | Some reduction in the on-street parking available which could impact older people. | The reduction in parking is being kept to the minimum considered necessary to support highway safety and to prevent obstructive parking.<br><br>Monitor and review if any issues are raised or further information provided. |
| **Disability** | Some reduction in the on-street parking available which could impact those with a disability who may rely on being dropped off or parking close to their destination.<br><br>User / Driver comfort passing over speed cushions, table and humps, whether active travel, in a private vehicle, or public transport. | The reduction in parking is being kept to the minimum considered necessary to support highway safety and to prevent obstructive parking.<br><br>Blue Badge Holders can park up to three hours on no waiting at any time restrictions, provided this is not in an obstructive manner.<br><br>Proposals have been designed to guidance including Department for Transport's LTN 1/07.<br><br>Monitor and review if any issues are raised or further information provided. |
| **Gender Reassignment** | No particular impact identified. | Monitor and review if any issues are raised or further information provided. |
| **Marriage and Civil Partnership** | No particular impact identified. | Monitor and review if any issues are raised or further information provided. |
| **Pregnancy and Maternity** | Some reduction in the on-street parking available which could impact those who may rely on being dropped off or parking close to their destination. | The reduction in parking is being kept to the minimum considered necessary to support highway safety and to prevent obstructive parking.<br><br>Monitor and review if any issues are raised or further information provided. |
| **Race** | No particular impact identified. | Monitor and review if any issues are raised or further information provided. |
| **Religion or Belief** | Reduction of on-street parking available in vicinity of places of worship. Improved environment for access by walking and cycling. | Monitor and review if any issues are raised or further information provided. |

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| **Sex** | No particular impact identified. | Monitor and review if any issues are raised or further information provided. |
| **Sexual Orientation** | No particular impact identified. | Monitor and review if any issues are raised or further information provided. |
| **Community Safety** | Improvements to road safety. | Monitor and review if any issues are raised or further information provided. |
| **Poverty** | Reduction of on-street parking available in vicinity of employment and services. Improved environment for access by walking and cycling. | Monitor and review if any issues are raised or further information provided. |
| **Other Significant Impacts** | Noise and vibration from additional breaking and acceleration.<br>Air pollution from drivers slowing and accelerating.<br>Bus services journey times and emergency response times. | Proposals have been designed to guidance including Department for Transport's LTN 1/07.<br>There is a baseline for air pollution from monitors used in the area. Monitor and review if any issues are raised or further information provided. |